Leading with Faith: A Christian CEO's Guide



Discover how to lead organizations with servant leadership, vision, and faith in this 7-day Bible study for Christian executives.





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Introduction

Leading with Faith: A Christian CEO's Guide is designed to inspire and equip Christian executives and CEOs to navigate their leadership roles with integrity, vision, and servant hearts. In today's fast-paced and often challenging business world, it can be easy to lose sight of biblical principles when making decisions that impact not only companies but the lives of employees, customers, and communities.

True leadership in God's eyes is not about power, position, or prestige, but about serving others with humility and dedication. Jesus modeled this **servant leadership** perfectly, turning the worldly idea of leadership upside down. He taught that the greatest leaders are those who serve, love, and guide with wisdom born from trust in God.

Over these seven days, we will explore Scripture passages that demonstrate leadership rooted in faith, vision, courage, and humility. We will consider practical applications for CEOs and executives who must balance strategic business decisions with their Christian convictions. Through prayer, reflection, and journaling, this study invites you to deepen your commitment to lead organizations that honor God, impact society, and foster flourishing cultures.

Whether you are overseeing a small team or a global enterprise, the principles you will encounter are timeless and transformative. You will be encouraged to develop a leadership style that is clear-sighted in business but grounded in







the eternal truths of the Bible. Let this journey help you become a leader who not only drives performance but also exemplifies Christ's love and servant nature in every decision and interaction. *Lead with vision, lead with faith, and serve with a pure heart.*







Day 1: Servant Leadership: Lead by Serving









Day 1: CS Servant Leadership: Lead by Serving

Your Verse

Mark 10:42–45 NIV – "Whoever wants to become great among you must be your servant."

Supporting Scriptures

- John 13:14 "Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet."
- Philippians 2:3-4 "Do nothing out of selfish ambition... value others above yourselves."







Day 1: Servant Leadership: Lead by Serving

Devotional: The Power of Serving to Lead Well

Leadership begins with humility. Jesus' words in Mark 10:42–45 challenge us, especially those in positions of power like CEOs and executives, to rethink what it means to be truly great. Instead of commanding from a place of authority alone, we are called to *serve* others. This servant leadership model not only builds trust but also creates an environment where people feel valued and empowered.

As leaders, this means prioritizing the needs of our teams and stakeholders over personal gain or ego. Like Jesus washing the disciples' feet (John 13:14), our actions communicate love, respect, and dedication to the people we lead. When we place others above ourselves (Philippians 2:3–4), we set a culture of mutual care that strengthens organizations and honors God.

Reflect on your current leadership style: Are there ways you can serve your organization more deeply? How might embracing a servant heart transform your influence and legacy?







Day 1: C Servant Leadership: Lead by Serving

Reflect and Apply

| 1.] | In what specific ways do you currently serve your team or organization? |
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| | How does embracing servant leadership challenge your usual leadership nabits? |
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| | How can serving others improve your organization's culture and effectiveness? |
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Day 1: C Servant Leadership: Lead by Serving

Journaling Prompts

| 1. | Write about a time when you experienced leadership through service. |
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| 2. | List practical ways you can serve your team this week. |
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| | Reflect on obstacles that keep you from leading as a servant and how to overcome them. |
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Day 1: C Servant Leadership: Lead by Serving

Prayer for Today

Dear Heavenly Father, *thank You* for the example of Jesus, the ultimate servant leader. Help me to lead with humility and put others first, shaping my leadership to mirror His love and grace. Give me a heart that desires to serve, even when it is difficult, and wisdom to embrace the power of servant leadership in all my decisions. May my leadership glorify You and encourage those I lead to thrive. **In Jesus' name, Amen.**

















Your Verse

Proverbs 29:18 NIV - "Where there is no revelation, people cast off restraint; but blessed is the one who heeds wisdom's instruction."

Supporting Scriptures

- Habakkuk 2:2 "Write down the revelation and make it plain on tablets..."
- James 1:5 "If any of you lacks wisdom, you should ask God... and it will be given to you."







Devotional: Seeking God's Guidance to Envision the Future

Great leadership requires a clear vision, but not just any vision—it must be a vision aligned with God's wisdom and revelation. Proverbs 29:18 reminds us that without divine insight, organizations and people lose their way. As Christian CEOs, discerning God's direction and purpose for our companies is critical to sustainable success.

God invites us to ask for wisdom (James 1:5) and to make clear the path forward (Habakkuk 2:2), demonstrating that vision is not merely a business plan or personal ambition but a Godly strategy that impacts lives and communities.

Begin each planning session or strategic decision by seeking God's guidance. Pray for clarity and courage to pursue the vision He sets before you, no matter the challenges. A God-centered vision will inspire your team, create meaningful impact, and keep your leadership grounded in eternal values.







Reflect and Apply

| 1.] | How do you currently seek God's guidance in your leadership decisions? |
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| - | |
| | What would it look like for your organization's vision to be more aligned with God's will? |
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| | Are there areas where you have relied solely on your own insight rather han seeking God's wisdom? |
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Journaling Prompts

| 1. | Describe the vision God is placing on your heart for your organization. |
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| | Write down specific steps you can take to align your business strategy with biblical principles. |
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| 3. | Reflect on moments when God's guidance shaped important decisions. |
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Prayer for Today

Lord God, I seek Your wisdom and direction for the vision You have entrusted to me. Help me to clearly discern Your plans amidst the noise and pressures of leadership. Guide my steps, align my goals with Your purpose, and empower me to lead with courage and faith. May Your revelation be the foundation of every decision I make for the good of those I serve. *In Jesus' precious name, Amen.*

















Day 3: ① Courageous Leadership in Trials

Your Verse

Joshua 1:9 NIV - "Be strong and courageous... for the Lord your God will be with you wherever you go."

Supporting Scriptures

- 2 Timothy 1:7 "For the Spirit God gave us does not make us timid, but gives us power, love and self-discipline."
- Psalm 27:1 "The Lord is my light and my salvation—whom shall I fear?"







Day 3: **(**Courageous Leadership in Trials

Devotional: Fearless Leadership Rooted in God's Presence

Leadership inevitably involves challenges and uncertainties. Yet, Scripture encourages us to be strong and courageous, as God accompanies us every step of the way (Joshua 1:9). This courage is not merely human bravery but a supernatural boldness rooted in God's promises and provision.

When facing difficult decisions, criticism, or setbacks, Christian executives are called to lead with power, love, and discipline—the fruit of the Spirit (2 Timothy 1:7). Fear has no hold when our confidence is in the Lord, as Psalm 27 reminds us.

Reflect on fears or doubts you may have regarding your leadership role. Invite God to replace those with renewed strength and confident trust. Bold decisions inspired by faith can move organizations forward and inspire others to follow with hope.







Day 3: **(**) Courageous Leadership in Trials

Reflect and Apply

| 1. | What fears or challenges are currently impacting your leadership? |
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| 2. | How can you lean on God's promises to overcome these obstacles? |
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| | In what ways can courageous leadership inspire your team during hard times? |
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Day 3: **(**) Courageous Leadership in Trials

Journaling Prompts

| | Journal about a time God gave you courage in a difficult leadership moment. |
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| 2. | Write a prayer asking God for strength to face current challenges. |
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| 3. | Identify specific fears you want to surrender to God this week. |
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Day 3: ① Courageous Leadership in Trials

Prayer for Today

Gracious Father, thank You for Your constant presence in my leadership journey. When I face fear or uncertainty, remind me to be strong and courageous because You are with me. Fill me with Your Spirit's power, love, and self-discipline to lead well amid trials. Help me reflect Your confidence and hope to my team. *In Jesus' strong name, Amen.*







Day 4: P Leading with Integrity and Truth









Day 4: V Leading with Integrity and Truth

Your Verse

Proverbs 11:3 NIV - "The integrity of the upright guides them, but the unfaithful are destroyed by their duplicity."

Supporting Scriptures

- Psalm 25:21 "May integrity and uprightness protect me."
- Ephesians 4:25 "Therefore each of you must put off falsehood and speak truthfully."







Day 4: V Leading with Integrity and Truth

Devotional: Honest Leadership Builds Lasting Trust

Integrity is the cornerstone of Christian leadership. A leader's character and honesty shape the trust and respect of their organization. Proverbs 11:3 highlights how integrity guides the upright, while duplicity leads to destruction.

Christian CEOs are called to speak truth and act transparently (Ephesians 4:25), cultivating cultures where honesty and ethics flourish. This not only honors God but creates strong foundations that outlast trends or profits.

Consider your own integrity in daily interactions and decisions. Are there areas where compromise or shortcuts have crept in? Commit to renewing a leadership style rooted in truth, becoming a beacon of reliability in the marketplace and beyond.







Day 4: 🖓 Leading with Integrity and Truth

Reflect and Apply

| How does your integrity influence your leadership and organizational culture? |
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| Are there situations where truthfulness has been difficult? How did you respond? |
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| What steps can you take to ensure transparency and honesty in your leadership? |
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Day 4: 🖓 Leading with Integrity and Truth

Journaling Prompts

| 1. | Write about the impact of integrity on your leadership effectiveness. |
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| 2. | Describe a time when truthfulness in leadership led to a positive outcome. |
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| 3. | Reflect on ways you can strengthen your commitment to integrity. |
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Day 4: 🖓 Leading with Integrity and Truth

Prayer for Today

Lord of Truth, I ask You to guard my heart and guide me in integrity. Help me to lead with honesty, transparency, and uprightness so that my actions honor You and build trust in those I serve. Protect me from the temptation to compromise, and empower me to reflect Your holiness in all I do. *In Jesus'* name, Amen. \bigcirc







Day 5: Empowering Others through Leadership









Day 5: 🍑 Empowering Others through Leadership

Your Verse

Exodus 18:21 NIV - "But select capable men from all the people... and appoint them as officials over thousands, hundreds, fifties and tens."

Supporting Scriptures

- Ephesians 4:11-12 "...to equip his people for works of service..."
- Matthew 20:26 "Whoever wants to become great among you must be your servant."







Day 5: 🎔 Empowering Others through Leadership

Devotional: Strengthening Teams by Trusting and Delegating

Effective leadership is not about doing everything yourself. Moses' example in Exodus 18:21 reminds us of the importance of selecting and empowering capable leaders around us to share responsibility. By delegating wisely, CEOs can multiply their impact and nurture growth within their organization.

Paul's words in Ephesians emphasize the role of leaders to equip others for service and ministry, reflecting the servant leadership Jesus demonstrated. When we empower others, we build a culture of trust, collaboration, and development, setting our organizations up for long-term success.

Consider your current leadership delegation. Are you trusting your team and equipping them to lead with confidence? Reflect on developing talents around you and how your leadership can help unlock their full potential.







Day 5: 🎔 Empowering Others through Leadership

Reflect and Apply

| 1. | Do you tend to hold on tightly to responsibilities that could be delegated? |
|----|---|
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| | How can empowering others improve your organization's health and vision? |
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| 3. | What skills or potential in your team have you not fully nurtured? |
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Day 5: 🎔 Empowering Others through Leadership

Journaling Prompts

| 1. | List team members who could take on more leadership roles. |
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| 2. | Write about the benefits you've experienced when delegating well. |
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| 3. | Reflect on any fears or hesitations about empowering others and pray about them. |
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Day 5: 🍑 Empowering Others through Leadership

Prayer for Today

Father God, help me to be a leader who trusts and equips others to serve alongside me. Give me wisdom to delegate wisely and grace to release control for the good of the organization. Teach me to empower those You've placed around me so together we can fulfill Your purposes. *Through Christ, Amen.*









Day 6: 🗱 Faith-Driven Decisions for Impact









Day 6: 🛠 Faith-Driven Decisions for Impact

Your Verse

James 2:17 NIV - "Faith by itself, if it is not accompanied by action, is dead."

Supporting Scriptures

- Hebrews 11:1 "Now faith is confidence in what we hope for..."
- Matthew 6:33 "Seek first his kingdom and his righteousness..."







Day 6: 🛠 Faith-Driven Decisions for Impact

Devotional: Letting Faith Guide Strategic Choices

Leading as a Christian CEO means decisions must be faith-driven. James 2:17 teaches us that faith requires action; it is not enough to simply believe—we must act in alignment with that faith. This principle challenges leaders to bring spiritual conviction to every business choice.

Hebrews 11:1 reminds us that true faith is confident hope, an assurance in what God promises. When we seek God first (Matthew 6:33), our decisions begin to reflect His Kingdom values rather than only market trends or financial gain.

Take time to evaluate your recent decisions: have they reflected bold faith or cautious pragmatism alone? Committing to faith-driven leadership can unlock innovative solutions and positive influence beyond profits—impacting society and honoring God.







Day 6: 🎇 Faith-Driven Decisions for Impact

Reflect and Apply

| | In what areas of leadership do you need to exercise more faith through action? |
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| | |
| | How can seeking God's kingdom first transform your business decisions? |
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| | |
| 3. | What fears or uncertainties hinder you from faith-driven leadership? |
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Day 6: 🎇 Faith-Driven Decisions for Impact

Journaling Prompts

| 1. | Write about a leadership decision where faith played a decisive role. |
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| 2. | List upcoming decisions you will intentionally bring before God in prayer. |
| | |
| 3. | Reflect how your faith can influence company culture and stakeholders. |
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Day 6: 🎇 Faith-Driven Decisions for Impact

Prayer for Today

God of Wisdom, teach me to lead with faith that moves beyond words into action. Help me to seek Your Kingdom first in every decision I face and to trust Your guidance even when the path looks uncertain. May my leadership reflect Your purposes and impact the world for Your glory. *In Jesus' name, Amen.* 🎇 🛴







Day 7: Restoring Strength through God's Renewal









Day 7: 💋 Restoring Strength through God's Renewal

Your Verse

Isaiah 40:31 NIV - "But those who hope in the Lord will renew their strength."

Supporting Scriptures

- Matthew 11:28 "Come to me, all you who are weary and burdened..."
- Psalm 23:3 "He refreshes my soul."







Day 7: 💋 Restoring Strength through God's Renewal

Devotional: Renewing Your Leadership Through God's Rest

Leadership, especially at the highest levels, can be exhausting. Yet God invites leaders to find renewal and strength in Him. Isaiah 40:31 promises that those who wait on and hope in the Lord will soar on wings like eagles, renewed and resilient.

Jesus himself calls the weary to come to Him for rest (Matthew 11:28). Allowing God to refresh your soul (Psalm 23:3) is not a sign of weakness but spiritual wisdom and endurance.

Take deliberate time to rest, reflect, and recharge your spirit throughout your leadership journey. This renewal fuels bold decisions, compassionate service, and sustained vision—equipping you to lead with vitality for the long haul.







Day 7: Bestoring Strength through God's Renewal

Reflect and Apply

| | How do you currently incorporate spiritual rest and renewal into your leadership routine? |
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| | |
| 2. | What are signs of burnout or fatigue you need to acknowledge? |
| | |
| | How can leaning on God provide deeper renewal to sustain your leadership? |
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Day 7: Bestoring Strength through God's Renewal

Journaling Prompts

| 1. | Describe ways you can cultivate rest and spiritual renewal this week. |
|----|---|
| | |
| 2. | Write about times God provided strength when you felt weak as a leader. |
| | |
| 3. | Reflect on the importance of balancing work and rest in your life. |
| | |







Day 7: 💋 Restoring Strength through God's Renewal

Prayer for Today

Lord, my refuge and strength, in You I place my hope and trust. When I feel weary, renew my spirit and restore my soul. Teach me to rest in Your presence and draw strength from You. Help me lead with refreshed energy and faith each day. *Thank You for being my ever-present help. Amen.*







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