# Wisdom for Resolving Business Conflicts



A 21-day journey to gain godly wisdom for navigating and resolving business disputes with integrity and faith.





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#### Introduction

Welcome to your 21-day Bible study on Wisdom for Resolving Business Conflicts. In the challenging world of corporate partnerships and contracts, disputes can arise that test our character, patience, and faith. However, the Bible offers profound guidance rooted in godly wisdom — wisdom that leads to justice, peace, and righteous resolution. Over the next three weeks, we will explore scriptural truths to help us approach legal conflicts with clarity, integrity, and the heart of Christ.

*Wisdom* in Scripture is more than knowledge or cleverness; it is the application of godly principles in everyday life, especially in difficult circumstances. James 3:17 tells us that the wisdom from above is "pure, peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere." When facing contractual or partnership disputes, these qualities enable us to search for solutions that honor God, respect others, and promote lasting reconciliation.

We will unpack key themes such as humility before judgment, seeking peace over revenge, the importance of counsel, and trusting God's sovereignty even in legal struggles. By meditating on these truths, you'll be equipped to respond with patience, exercise fairness, and pursue godly outcomes when confusion or conflict arises in your business dealings. This journey will challenge your heart and mind but inspire confidence that wisdom is available—when we ask God for it (James 1:5) and walk in His ways.







**Each day's study includes:** a primary scripture passage, supporting verses, a reflective devotional drawing from Scripture and practical wisdom, probing questions to deepen your insight, journaling prompts to clarify your own experiences, and a prayer to anchor your time with God.

As you commit these days to seeking God's wisdom, remember that He desires peace and justice for all His children. He is our ultimate counselor and advocate in every dispute. May this study guide you to approach your legal conflicts not just as problems to solve, but as opportunities to glorify God through wise, humble, and loving action. Let's begin!

















Day 1: The Foundation of Wisdom

#### Your Verse

Proverbs 1:7 — "The fear of the LORD is the beginning of knowledge, but fools despise wisdom and instruction."

#### **Supporting Scriptures**

- James 1:5 "If any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you."
- Psalm 111:10 "The fear of the LORD is the beginning of wisdom; all who follow his precepts have good understanding."







Day 1: The Foundation of Wisdom

#### Devotional: Begin with Reverence for God's Wisdom

**Wisdom begins with reverence for God.** When facing disputes with business partners, it can be tempting to rely solely on human intellect or strategies. Yet, Scripture reminds us that true knowledge starts with *the fear of the LORD*—a profound respect and awe for God's authority and holiness.

This fear is not about terror but about recognizing God's wisdom as higher than ours. It shapes our choices and guards us from foolish decisions that can escalate conflicts. Asking God for wisdom, as James encourages, opens the door to divine insight that transcends normal understanding.

Starting here lays a solid foundation for your journey ahead. Let your thoughts about your legal conflict settle into a posture of humble dependence on God's guidance—acknowledging that He alone provides the clarity and peace you seek.







Day 1: <a>\_</a> The Foundation of Wisdom

## Reflect and Apply

| 1. | How do I currently view 'fear of the Lord' in my approach to business conflicts? |
|----|--|
|    |  |
| 2. | In what ways might pride or self-reliance be hindering wise decisions?           |
|    |  |
| 3. | Am I willing to ask God daily for wisdom and submit to His instruction?          |
|    |  |
|    |  |







Day 1: <a>\_</a> The Foundation of Wisdom

## **Journaling Prompts**

| Describe your current mindset regarding your business conflict and God's role in it. |
|--|
|  |
| Write down moments when lack of wisdom led to tension or misunderstanding.           |
|  |
|  |
| List practical ways you can cultivate reverence for God in your decision-making.     |
|  |
|  |
|  |







Day 1: The Foundation of Wisdom

#### Prayer for Today

Father, I come before You recognizing that true wisdom begins with You.

Help me to stand in awe of Your power and purposes, especially in the midst of my business challenges. Teach me to seek Your guidance humbly and to trust Your direction even when I feel uncertain. Grant me the courage to surrender pride and rely on Your wisdom rather than my own understanding. I ask for clear insight and peace as I face these disputes, knowing You are faithful to provide the wisdom I need. Amen.









# Day 2: Justice and Mercy in Business









Day 2: Justice and Mercy in Business

#### Your Verse

Micah 6:8 — "He has shown you, O mortal, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God."

#### **Supporting Scriptures**

- Proverbs 21:3 "To do what is right and just is more acceptable to the LORD than sacrifice."
- James 2:13 "Mercy triumphs over judgment."







Day 2: • Justice and Mercy in Business

#### Devotional: Balancing Justice and Mercy in Conflict

When resolving conflicts, balancing justice and mercy is crucial. The Lord reminds us through Micah that He desires not only fairness but also compassion and humility in our dealings. This triad is especially relevant in business disputes where emotions and stakes run high.

Justice calls for fairness and honoring agreements, while mercy softens our responses, offering grace to partners even when they've wronged us. Humility keeps us aware of our own fallibility and the need for God's help.

Incorporating mercy does not mean weakness or ignoring wrongdoing; rather, it invites God's healing into the process—transforming conflict into an opportunity for restoration. Reflecting on your current dispute, ask God how to balance these attributes so your actions reflect His heart.







Day 2: 💯 Justice and Mercy in Business

## Reflect and Apply

| 1. | Am I pursuing justice without forgetting mercy in this dispute?           |
|----|---|
|    |   |
|    | Where can humility help me approach my business conflict more peacefully? |
|    |   |
| 3. | How might showing mercy impact my relationship and the outcome?           |
|    |   |
|    |   |







Day 2: 💯 Justice and Mercy in Business

## **Journaling Prompts**

| 1. | Write about a time you experienced mercy in a difficult situation.            |
|----|---|
|    |   |
| 2. | Identify areas where justice needs to be upheld in your current conflict.     |
|    |   |
|    | Reflect on your attitudes toward humility and how they affect your responses. |
|    |   |
|    |   |







Day 2: Justice and Mercy in Business

#### Prayer for Today

Lord, teach me to act justly and to love mercy as I navigate these business challenges. Help me avoid harshness and pride, allowing Your love to guide my decisions. Soften my heart to forgive and seek reconciliation where possible. Give me the wisdom to balance truth with grace so that Your peace can reign in my relationships and dealings. I trust You to lead me in humility and righteousness. *Amen.* 









# Day 3: Property of Words in Disputes









#### Your Verse

Proverbs 15:1 — "A gentle answer turns away wrath, but a harsh word stirs up anger."

#### **Supporting Scriptures**

- Ephesians 4:29 "Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up."
- James 1:19 "Everyone should be quick to listen, slow to speak and slow to become angry."







#### Devotional: Speak Wisely to Defuse Conflict

Words hold tremendous power in the midst of conflicts. Proverbs highlights that a gentle answer can defuse anger, while harsh words inflame it. In business disputes, the way we communicate can either deepen wounds or build bridges.

Scripture encourages us to listen carefully and choose speech that edifies rather than tears down. When we slow down and reflect before responding, we exercise godly wisdom and open space for resolution rather than escalation.

As you engage with your partners or legal representatives, consider the tone, timing, and intention behind your words. Speak life, maintain calm, and seek understanding above winning arguments. Your wise words can become tools of peace.







## Reflect and Apply

| 1. | How often do I pause before reacting in heated discussions?           |
|----|---|
|    |   |
| 2  | What patterns in my language might incite anger or misunderstanding?  |
| ۷. | what patterns in my language might inche anger of misunderstanding:   |
|    |   |
| 3. | In what ways can I cultivate gentleness and patience in conversation? |
|    |   |
|    |   |







## **Journaling Prompts**

| 1. | Recall a situation where gentle words eased tension—describe it.     |
|----|--|
|    |  |
| 2. | List common triggers that cause you to speak harshly in disputes.    |
|    |  |
| 3. | Write specific phrases or approaches to communicate more peacefully. |
|    |  |







#### Prayer for Today

Father, help me to tame my tongue and use words that bring peace. Teach me to listen first and respond with gentleness. Guard my mouth against harshness or unnecessary arguments. Instead, fill my conversations with grace and understanding. May my speech reflect Your wisdom and become a channel of healing in the midst of difficulties. Guide me to build up, not break down, through my words. *Amen.* 



















#### Your Verse

Proverbs 11:14 — "For lack of guidance a nation falls, but victory is won through many advisers."

#### **Supporting Scriptures**

- Proverbs 12:15 "The way of fools seems right to them, but the wise listen to advice."
- Ecclesiastes 4:9 "Two are better than one, because they have a good return for their labor."







#### Devotional: Seek Humble Counsel for Clarity

Wisdom often grows through seeking godly counsel. When facing complex legal disputes or business challenges, relying solely on our own perspective can be risky. Proverbs encourages us to hear advice and benefit from the insights of others.

Consulting trusted advisers—whether spiritual mentors, legal counsel, or wise colleagues—can reveal blind spots and lead to better solutions. Humility opens us to correction and new ideas. Collaboration and shared wisdom create stronger foundations for resolution.

Pray for discernment to choose the right counselors and for a teachable heart eager to consider their wisdom carefully. Don't isolate yourself—embrace the strength in community guidance.







## Reflect and Apply

| 1. | Am I open to receiving advice from trusted sources about my conflict? |
|----|---|
|    |   |
| 2. | Who can I turn to for wise and godly guidance?                        |
|    |   |
| 3. | How does humility affect my willingness to listen to others?          |
|    |   |







#### **Journaling Prompts**

| 1. | Identify current or potential advisors for your legal conflict.            |
|----|--|
|    |  |
| 2. | Reflect on past experiences where counsel helped or could have helped you. |
|    |  |
| 3. | Write about fears or barriers you have to seeking advice.                  |
|    |  |
|    |  |







#### Prayer for Today

Lord, grant me humility to seek and listen to wise counsel. Lead me to the right people who can help me navigate my business conflicts with integrity. Soften my heart to accept correction and new perspectives. Help me to value community and collaboration over isolation. May Your wisdom flow through those who advise me, guiding all our decisions. *Amen.* 

















#### Your Verse

Romans 12:18 — "If it is possible, as far as it depends on you, live at peace with everyone."

#### **Supporting Scriptures**

- Matthew 5:9 "Blessed are the peacemakers, for they will be called children of God."
- Hebrews 12:14 "Make every effort to live in peace with everyone and to be holy; without holiness no one will see the Lord."







#### Devotional: Commit to Pursuing Peace Actively

**Peace is a goal worth pursuing diligently.** In business conflicts, peace does not necessarily mean ignoring legitimate differences but seeking reconciliation wherever possible.

Paul urges us to live at peace "as far as it depends on you," which recognizes that peace requires effort, humility, and sometimes sacrifice. Jesus calls peacemakers blessed and aligns peace with holiness.

Applying this to your corporate dispute means actively seeking resolutions that protect relationships and demonstrate godly character. Pray for a heart that chooses peace over pride or vengeance, understanding when to press forward and when to yield.







## Reflect and Apply

|    | What barriers prevent me from living at peace with my business partners? |
|----|--|
|    |  |
| 2. | Where have I been less than a peacemaker in this situation?              |
|    |  |
|    |  |
| 3. | How can I proactively foster peace even when disagreement remains?       |
|    |  |
|    |  |







## **Journaling Prompts**

| 1. | List concrete actions you can take toward peace this week.  |
|----|---|
|    |   |
|    |   |
|    |   |
| 2. | Reflect on how peace aligns with your faith journey.        |
|    |   |
|    |   |
| 3. | Write about moments when pursuing peace changed an outcome. |
|    |   |
|    |   |







#### Prayer for Today

God of peace, help me to actively pursue harmony in my relationships. Teach me how to be a peacemaker in difficult conversations and negotiations. Give me strength to act with grace, patience, and humility even when it's challenging. Help me to trust You when peace feels elusive and to rely on Your Spirit for guidance through every step. *Amen.* 











# Day 6: P Discerning True Wisdom









Day 6: O Discerning True Wisdom

#### Your Verse

Proverbs 3:5-6 — "Trust in the LORD with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight."

#### **Supporting Scriptures**

- 1 Corinthians 2:14 "The person without the Spirit does not accept the things that come from the Spirit of God."
- Psalm 119:105 "Your word is a lamp to my feet and a light to my path."







Day 6: O Discerning True Wisdom

#### Devotional: Trust God for Supernatural Wisdom

**True wisdom requires discernment beyond human reasoning.** Proverbs encourages us to trust God fully rather than lean on our own limited understanding. This trust is essential when decisions are complicated by conflicting interests and emotions.

When you rely on God's guidance and submit your plans to Him, He promises to lead you on the right path. The Spirit of God reveals truth and wisdom that cannot be grasped through logic alone.

Let God's Word and Spirit illuminate your decisions in your legal matters, helping you distinguish between worldly solutions and godly wisdom. Pray for greater spiritual sensitivity and clarity amid complexity.







Day 6: 🖓 Discerning True Wisdom

# Reflect and Apply

| 1. | How often do I consult God's Word for direction in business decisions? |
|----|--|
|    |  |
| 2. | Where have I relied on my own understanding instead of God's?          |
|    |  |
| 3. | How can I be more sensitive to the Spirit's leading during conflict?   |
|    |  |







Day 6: Piscerning True Wisdom

# **Journaling Prompts**

| 1. | Write about times God's wisdom surprised you in decisions.            |
|----|---|
|    |   |
|    |   |
| 2. | Identify Scripture verses that guide your business ethics.            |
|    |   |
|    |   |
| 3. | Describe how you can submit your business dealings more fully to God. |
|    |   |
|    |   |







Day 6: O Discerning True Wisdom

## Prayer for Today

Lord, strengthen my trust in You above my own understanding. Help me to recognize and follow Your wisdom, even when it challenges my logic or plans. Illuminate my path through Your Word and Spirit, and teach me to discern Your voice in the noise of conflict. Lead me in Your truth and make my steps straight. Amen.











# Day 7: Wisdom in Negotiation









Day 7: Wisdom in Negotiation

#### Your Verse

Proverbs 16:21 — "The wise in heart are called discerning, and gracious words promote instruction."

#### **Supporting Scriptures**

- Colossians 4:6 "Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone."
- Proverbs 25:11 "A word fitly spoken is like apples of gold in settings of silver."







Day 7: Wisdom in Negotiation

#### Devotional: Speak Graciously to Negotiate Wisely

**Negotiation requires discernment and grace.** In business conflicts, the ability to choose words well and understand underlying motives can turn tension into productive dialogue.

Wise people navigate conversations with careful listening, patience, and kindness. Gracious speech is not only polite but powerful—it opens doors for mutual understanding and constructive outcomes.

As you engage in negotiations, ask God for discernment to read situations accurately and for words that build rather than break. Remember that negotiations are opportunities to display God's character and wisdom.







Day 7: 🕲 Wisdom in Negotiation

# Reflect and Apply

| 1. | How do my words typically affect negotiation outcomes?                |
|----|---|
|    |   |
| 2. | Am I able to discern the underlying needs or emotions in discussions? |
|    |   |
| 3. | What does grace look like in my business negotiations?                |
|    |   |







Day 7: Wisdom in Negotiation

# **Journaling Prompts**

| 1. | List phrases that have been effective or ineffective in past negotiations. |
|----|--|
|    |  |
| 2. | Reflect on moments when grace helped ease tension in talks.                |
|    |  |
| 3. | . Write goals for how you want to communicate in upcoming negotiations.    |
|    |  |







Day 7: Wisdom in Negotiation

## Prayer for Today

God, grant me discernment and grace as I negotiate difficult matters. Help me hear clearly and speak wisely, reflecting Your kindness and truth. Let my words open doors for understanding and resolution. May Your wisdom guide my heart and tongue so that all interactions honor You. *Amen.* 



















#### Your Verse

Proverbs 10:9 — "Whoever walks in integrity walks securely, but whoever takes crooked paths will be found out."

#### **Supporting Scriptures**

- Psalm 25:21 "May integrity and uprightness protect me."
- Job 27:5 "God forbid that I should justify you; till I die I will not put away my integrity from me."







## Devotional: Integrity Protects You and Honors God

**Integrity is a protective shield in business conflicts.** Walking in honesty and uprightness guards our reputation and conscience. Proverbs reminds us that integrity leads to security while crooked paths bring exposure and consequences.

In legal or corporate disputes, it may be tempting to take shortcuts or manipulate facts. However, God calls us to steadfast integrity, trusting Him to vindicate us rather than compromising our values.

Reflect on your commitment to integrity amid challenges. Ask God to strengthen you to remain truthful and upright even when it complicates outcomes. Your faithfulness honors God and will ultimately bring peace.







# Reflect and Apply

| 1. | Where might I be tempted to compromise my integrity in this conflict?        |
|----|--|
|    |  |
| 2. | How does integrity affect my long-term reputation and relationship with God? |
|    |  |
| 3. | What steps can I take to guard my honesty in all dealings?                   |
|    |  |
|    |  |







# **Journaling Prompts**

| 1. | Record times when integrity required courage in your work.           |
|----|--|
|    |  |
|    |  |
|    |  |
| 2. | Write about the consequences you've faced for compromising (if any). |
|    |  |
|    |  |
| 3. | List practical ways to maintain integrity daily.                     |
|    |  |
|    |  |







#### Prayer for Today

Lord, help me to walk in integrity, no matter the circumstances. Protect my heart and actions from temptation to be dishonest or unfair. Strengthen my resolve to do what is right and just. May my life and business reflect Your holiness, and may I trust You to defend and uphold me. *Amen.* 











# Day 9: Z Patience in the Process









Day 9: 

☐ Patience in the Process

#### Your Verse

Psalm 37:7 — "Be still before the LORD and wait patiently for him; do not fret when people succeed in their ways, when they carry out their wicked schemes."

#### **Supporting Scriptures**

- Ecclesiastes 7:8 "The end of a matter is better than its beginning, and patience is better than pride."
- James 5:8 "Be patient and stand firm, because the Lord's coming is near."







Day 9: 

☐ Patience in the Process

# Devotional: Cultivate Patience and Trust God's Timing

Patience is a vital part of godly wisdom in conflict resolution. Legal and business disputes often take time to unfold and resolve. Impatience can lead to rash decisions, frustration, or bitterness.

Psalm 37 encourages us to wait quietly on the Lord, trusting He will act in perfect timing. Patience does not mean passivity but steady faith and perseverance. It allows space for God's justice and peace to manifest exactly as He wills.

Work on cultivating patience today — practice trust over anxiety, calm over irritation. This peace-filled posture strengthens your witness and sustains you throughout the process.







Day 9:  $\overline{\Sigma}$  Patience in the Process

# Reflect and Apply

| How does impatience affect my responses to the conflict?          |
|---|
|   |
| Where can I practice being still and trusting God more fully?     |
|   |
| What are healthy ways for me to manage frustration during delays? |
|   |
|   |







Day 9:  $\overline{\Sigma}$  Patience in the Process

# **Journaling Prompts**

| 1. | Write about a situation where waiting led to a positive outcome. |
|----|--|
|    |  |
| 2. | List distractions or worries that steal your patience.           |
|    |  |
| 3. | Describe actions that help you remain patient in hardship.       |
|    |  |







Day 9: 

✓ Patience in the Process

#### Prayer for Today

Father, teach me to wait patiently and trust Your timing. Calm my heart when I feel anxious or rushed. Help me remain steady and faithful, knowing You are working behind the scenes. Grow in me endurance and peace that reflect Your perfect wisdom. *Amen.* 

















Day 10: S Guidance Through Prayer

#### Your Verse

Philippians 4:6-7 — "Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus."

#### **Supporting Scriptures**

- 1 Thessalonians 5:17 "Pray continually."
- Jeremiah 33:3 "Call to me and I will answer you and tell you great and unsearchable things you do not know."







Day 10: S Guidance Through Prayer

#### Devotional: Make Prayer Your First Response

**Prayer is the primary means of receiving wisdom and peace in conflict.** Paul encourages believers to pray without ceasing and to bring all anxieties, petitions, and thanks before God. This posture invites divine peace to guard our hearts and minds.

When facing business disputes, it's easy to become consumed with stress and strategy. Instead, commit to regular prayer, surrendering the situation to God's care and seeking His guidance continually.

Prayer reorients your perspective, cultivates peace, and opens you to supernatural insight. Make prayer your first response and ongoing strength in your journey to resolution.







Day 10: O Guidance Through Prayer

# Reflect and Apply

| 1. | How consistently do I pray about my conflict?                |
|----|--|
|    |  |
| 2. | What anxieties do I need to bring to God in prayer today?    |
|    |  |
| 3. | How does prayer shift my mindset about difficult situations? |
|    |  |







Day 10: O Guidance Through Prayer

# **Journaling Prompts**

| 1. | Write a prayer expressing your current feelings and needs. |
|----|--|
|    |  |
| 2. | List ways you can build a stronger habit of prayer daily.  |
|    |  |
| 3. | Reflect on times when prayer led you to peace or clarity.  |
|    |  |







Day 10: O Guidance Through Prayer

## Prayer for Today

Lord, I bring my concerns and business challenges to You in prayer. Thank You for hearing me and for the peace that only You can give. Guard my heart and mind from anxiety and fill me with Your wisdom. Help me remain connected to You throughout this process, trusting Your answers and timing. Amen.



















#### Your Verse

Jeremiah 17:10 — "I the LORD search the heart and examine the mind, to reward each person according to their conduct, according to what their deeds deserve."

#### **Supporting Scriptures**

- 1 Samuel 16:7 "People look at the outward appearance, but the LORD looks at the heart."
- Psalm 139:23–24 "Search me, God, and know my heart; test me and know my anxious thoughts."







#### Devotional: Let God Search and Renew Your Heart

**Wisdom requires honest self-examination.** Before seeking to resolve external conflicts, examine your own heart. God searches and knows our hearts perfectly, rewarding deeds accordingly.

Often disputes escalate because of unresolved bitterness, pride, or hidden agendas within us. Inviting God to reveal and cleanse your heart allows healing and clearer vision to pursue peace.

Ask God to expose any wrong motives, unforgiveness, or selfishness in your approach. Allow His refining to prepare you to act justly and mercifully with purity and humility.







Day 11:  $\bigcirc$  Inspecting the Heart

# Reflect and Apply

|    | What attitudes or emotions might be influencing my responses negatively?   |
|----|--|
|    |  |
|    | Am I willing to submit my motives and heart condition to God's inspection? |
|    |  |
| 3. | How can I cultivate a heart that seeks God's purity in all things?         |
|    |  |
|    |  |







Day 11:  $\bigcirc$  Inspecting the Heart

# **Journaling Prompts**

| 1. | Write honestly about your feelings regarding this conflict.   |
|----|---|
|    |   |
| 2. | List areas where you sense God is calling you to change.      |
|    |   |
| 3. | Pray through any bitterness, pride, or unforgiveness present. |
|    |   |







## Prayer for Today

**Search me, Lord, and reveal anything in my heart that hinders peace and wisdom.** Help me confess and turn from any pride, bitterness, or selfishness. Cleanse and renew my heart so I may pursue justice and mercy with a pure spirit. Thank You for Your patience and grace. *Amen.* 









# Day 12: The Importance of Documenting









#### Your Verse

Habakkuk 2:2 — "Write down the revelation and make it plain on tablets so that a herald may run with it."

#### **Supporting Scriptures**

- Proverbs 22:29 "Do you see a man skillful in his work? He will stand before kings; he will not stand before obscure men."
- Ecclesiastes 5:5 "It is better not to make a vow than to make one and not fulfill it."







# Devotional: Practice Wisdom Through Clear Documentation

Clear documentation is a practical form of wisdom in business conflicts.

Habakkuk emphasizes writing down revelation plainly to ensure understanding and accountability. In the corporate world, well-kept records clarify intentions, commitments, and agreements.

Documenting contracts, communications, and decisions protects all parties and reduces misunderstanding. It demonstrates respect and responsibility—key traits of wisdom and integrity.

If you are engaged in contractual disputes, review your records carefully. Prayerfully consider if your documentation reflects truth and thoroughness. This diligence supports godly order and fairness.







# Reflect and Apply

| 1. | Have I been diligent in keeping clear and truthful records?     |
|----|---|
|    |   |
| 2. | How might better documentation prevent or resolve disputes?     |
|    |   |
| 3. | What steps can I take to improve record-keeping moving forward? |
|    |   |
|    |   |







#### **Journaling Prompts**

| 1. | List types of important documents related to your current situation. |
|----|--|
|    |  |
| 2. | Write about how you currently manage communication and agreements.   |
|    |  |
| 3. | Plan practical steps to ensure transparency and accountability.      |
|    |  |







#### Prayer for Today

Lord, guide me to be diligent and clear in all my business records. Help me honor You by being trustworthy and responsible. Give me wisdom to organize and communicate well to avoid unnecessary conflicts and to promote fairness and clarity. *Amen.* 



















#### Your Verse

Ecclesiastes 3:1 — "There is a time for everything, and a season for every activity under the heavens."

#### **Supporting Scriptures**

- Isaiah 40:31 "But those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary."
- Lamentations 3:25 "The LORD is good to those whose hope is in him."







#### Devotional: Trust God's Perfect Timing Always

**Conflict resolution often requires trusting God's perfect timing.** Ecclesiastes teaches that a time and season govern every matter, encouraging patience and hope.

In legal disputes, delays or setbacks may feel frustrating, but trusting God provides strength for endurance and perspective. Waiting on Him also means relying fully on His power to act rather than our own limited efforts.

Renew your hope today in the Lord's steadfast goodness, allowing His timing to shape the process and outcome. This trust helps prevent fear or rashness and fosters peace.







# Reflect and Apply

| 1. | How do I react to delays or setbacks in conflict resolution?  |
|----|---|
|    |   |
| 2. | What helps me maintain hope during challenging seasons?       |
|    |   |
| 3. | How can trusting God's timing change my approach to problems? |
|    |   |







# **Journaling Prompts**

| 1. | Describe a time God's timing turned a situation for good. |
|----|---|
|    |   |
| 2. | Reflect on feelings you struggle with while waiting.      |
|    |   |
| 3. | Write a prayer of hope and trust in God's control.        |
|    |   |







#### Prayer for Today

God, help me wait patiently and trust Your perfect timing in all matters.

Renew my strength and hope during uncertain seasons. Teach me to rest in Your goodness and sovereign control, knowing You work all things for good. *Amen.* 









# Day 14: W Honest Confession and Reconciliation









Day 14: P Honest Confession and Reconciliation

#### Your Verse

1 John 1:9 — "If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness."

#### **Supporting Scriptures**

- Matthew 5:23–24 "...first be reconciled to your brother, and then come and offer your gift."
- James 5:16 "Therefore confess your sins to each other and pray for each other so that you may be healed."







Day 14: P Honest Confession and Reconciliation

#### Devotional: Embrace Confession to Heal Relationships

**Reconciliation begins with honest confession.** When conflicts arise, it's important to acknowledge our mistakes and reconcile with others. 1 John assures us that God is faithful to forgive and purify those who confess.

Sometimes pride or fear blocks us from initiating confession or reconciliation, yet Scripture encourages us to pursue peace actively and humbly.

Consider what you might need to confess—whether actions, words, or attitudes—and ask God for the courage to seek reconciliation. This step fosters healing and opens doors for restoration in business and relationships.







Day 14: 💬 Honest Confession and Reconciliation

# Reflect and Apply

| 1. | Are there areas I need to confess honestly in this dispute?    |
|----|--|
|    |  |
| 2. | How do I respond to confession by others?                      |
|    |  |
| 3. | What fears or barriers prevent me from seeking reconciliation? |
|    |  |







Day 14: 💬 Honest Confession and Reconciliation

# **Journaling Prompts**

| 1. | Write about a time confession led to healing for you.      |
|----|--|
|    |  |
|    |  |
|    |  |
| 2. | List personal attitudes that hinder reconciliation.        |
|    |  |
|    |  |
|    |  |
| 3. | Plan next steps to initiate honest conversation if needed. |
|    |  |
|    |  |
|    |  |







Day 14: 💬 Honest Confession and Reconciliation

#### Prayer for Today

Lord, give me the courage to confess honestly and pursue reconciliation. Help me overcome pride and fear so that I may experience Your forgiveness and healing. Teach me to forgive others and seek peace as You command. *Amen.* 











Day 15: 

Guarding Your Heart









Day 15: A Guarding Your Heart

#### Your Verse

Proverbs 4:23 — "Above all else, guard your heart, for everything you do flows from it."

#### **Supporting Scriptures**

- Matthew 6:21 "For where your treasure is, there your heart will be also."
- Philippians 4:7 "And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus."







Day 15: A Guarding Your Heart

#### Devotional: Protect Your Heart to Act Wisely

Your heart is the source of action and decision. Proverbs warns us to guard it carefully, especially in times of stress and conflict. The emotions and thoughts you nurture will directly influence your behavior and choices.

Protect your heart from bitterness, anxiety, and anger by focusing on God's peace and promises. Remember that where you place value shapes your inner life.

Daily guard your thoughts and emotions through prayer, Scripture, and fellowship. This inner guarding is a form of wisdom that sustains righteous living in difficult circumstances.







Day 15: <a> Guarding Your Heart</a>

# Reflect and Apply

| 1. | What emotions currently dominate my heart regarding this conflict? |
|----|--|
|    |  |
| 2. | How am I guarding my mind and heart from negativity or fear?       |
|    |  |
| 3. | What spiritual disciplines help me maintain a peaceful heart?      |
|    |  |
|    |  |







Day 15: <a> Guarding Your Heart</a>

# **Journaling Prompts**

| 1. | Name specific worries or resentments to give to God.          |
|----|---|
|    |   |
| 2. | Describe ways you nurture peace in your heart daily.          |
|    |   |
| 3. | Plan how to reinforce your heart's protection moving forward. |
|    |   |







Day 15: A Guarding Your Heart

#### Prayer for Today

**Lord, guard my heart and mind with Your peace.** Help me reject bitterness, anxiety, and fear. Fill me with Your presence and strengthen my inner spirit to remain steadfast and wise in all situations. *Amen.* 











# Day 16: Being Quick to Listen









Day 16: Day Being Quick to Listen

#### Your Verse

James 1:19 — "Everyone should be quick to listen, slow to speak and slow to become angry."

#### **Supporting Scriptures**

- Proverbs 18:13 "To answer before listening— that is folly and shame."
- Ecclesiastes 7:5 "It is better to heed the rebuke of a wise person than to listen to the song of fools."







Day 16: Deing Quick to Listen

#### Devotional: Listen First to Respond Wisely

**Listening well is a hallmark of godly wisdom.** James exhorts us to be quick to listen and slow to anger or speech. In business conflicts, listening allows you to understand the other side's perspective fully and respond thoughtfully.

Too often, people rush to defend or argue, which only escalates tension. Wise people listen with humility and seek to grasp underlying concerns.

Practice active, patient listening as an expression of respect and wisdom. This not only diffuses conflict but may uncover creative solutions or common ground.







Day 16: 🖸 Being Quick to Listen

# Reflect and Apply

| 1. | Am I truly listening to my partners or just preparing my response? |
|----|--|
|    |  |
| 2. | Where might impatience or anger block effective listening?         |
|    |  |
| 3. | How can better listening improve my conflict resolution?           |
|    |  |







Day 16: 🖸 Being Quick to Listen

#### **Journaling Prompts**

| 1. | Recall a conversation where listening changed your understanding. |
|----|---|
|    |   |
| 2. | List barriers to good listening and ways to overcome them.        |
|    |   |
| 3. | Write about how you can incorporate better listening habits.      |
|    |   |







Day 16: Deing Quick to Listen

#### Prayer for Today

**Father, help me to be quick to listen and slow to speak or anger.** Give me a patient and open heart that truly hears others and seeks understanding. Let my listening bring calm and wisdom to difficult situations. *Amen.* 

















#### Your Verse

Colossians 3:12-13 — "Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive one another."

#### **Supporting Scriptures**

- Ephesians 4:32 "Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you."
- Philippians 2:3 "Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves."







#### Devotional: Exhibit Christlike Virtues in Conflict

**In conflict, our conduct is a testimony to Christ.** Paul calls us to clothe ourselves in godly virtues—compassion, kindness, humility, gentleness, patience, and forgiveness.

Applying these attributes in business disputes is often counter-cultural but powerful. When you choose to reflect Christ's love and grace, you promote peace and open pathways for reconciliation.

Ask God to transform your attitudes and actions so that your interactions glorify Him, even amid difficulty.







# Reflect and Apply

| 1. | How does my behavior reflect Christ during disputes?      |
|----|---|
|    |   |
| 2. | Which virtues are hardest for me to demonstrate, and why? |
|    |   |
| 3. | How can I actively practice humility and forgiveness now? |
|    |   |







# **Journaling Prompts**

| 1. | List ways you can show kindness and patience today.            |
|----|--|
|    |  |
| 2. | Reflect on someone who modeled godly character for you.        |
|    |  |
| 3. | Write a prayer asking God for strength to embody these traits. |
|    |  |







#### Prayer for Today

**Lord Jesus, help me to reflect Your love and humility in all conflicts.** Clothe me with compassion, kindness, patience, and forgiveness so that others may see You in me. Transform my heart and actions to honor You. *Amen.* 



















#### Your Verse

Proverbs 19:20 — "Listen to advice and accept discipline, and at the end you will be counted among the wise."

#### **Supporting Scriptures**

- Romans 8:28 "And we know that in all things God works for the good of those who love him."
- Psalm 119:71 "It was good for me to be afflicted so that I might learn your decrees."







Day 18: Learning From Every Experience

### Devotional: Grow Through Lessons in Conflict

**Wisdom grows through learning from every experience.** Proverbs encourages acceptance of advice and discipline as essential to becoming wise.

Though conflicts and setbacks are painful, God uses them to refine and teach us. When we reflect on what's happening with humility, we gain insight that prevents future errors and builds character.

Today, consider what lessons God is teaching you through your business challenges and commit to growth even as you pursue resolution.







# Reflect and Apply

| 1. | What lessons has this conflict taught me so far?               |
|----|--|
|    |  |
| 2. | How open am I to discipline and correction from God or others? |
|    |  |
| 3. | How can I apply these insights moving forward?                 |
|    |  |







# Journaling Prompts

| 1. | Write about a past conflict that produced lasting growth. |
|----|---|
|    |   |
| 2. | List current challenges as opportunities for learning.    |
|    |   |
| 3. | Plan how to use these lessons in future decisions.        |
|    |   |







## Prayer for Today

**Father, thank You that even difficult experiences teach me wisdom.** Help me accept Your discipline and grow through every trial. Grant me the eyes to see Your hand at work for my good and Your glory. *Amen.* 



















#### Your Verse

Matthew 11:28-30 — "Come to me, all you who are weary and burdened, and I will give you rest."

#### **Supporting Scriptures**

- Psalm 46:10 "Be still, and know that I am God."
- Isaiah 40:29 "He gives strength to the weary and increases the power of the weak."







### Devotional: Find Rest to Renew Wisdom and Strength

Business conflicts can wear down your soul and body. Jesus invites the weary to find rest in Him. Spiritual rest replenishes and refocuses us.

Taking time to be still before God restores perspective and strength needed to handle disputes wisely. It helps prevent burnout and keeps you sensitive to His guidance.

Make space for rest today—through prayer, Scripture meditation, or quiet reflection—and let Jesus minister to your weary heart.







# Reflect and Apply

| 1. | How often do I take spiritual rest amid busyness and stress? |
|----|--|
|    |  |
| 2. | What distractions keep me from resting in Jesus?             |
|    |  |
| 3. | How does rest aid my decision-making and patience?           |
|    |  |







# **Journaling Prompts**

| 1. | Describe your favorite ways to find rest with God.                  |
|----|---|
|    |   |
|    |   |
|    |   |
| 2. | List obstacles to creating space for rest and how to overcome them. |
|    |   |
|    |   |
| 3. | Plan a daily or weekly routine to prioritize spiritual refreshment. |
|    |   |
|    |   |







### Prayer for Today

**Jesus, I come to You weary and burdened—give me rest.** Help me be still and know You are God. Renew my strength and calm my spirit so I may face challenges with wisdom and peace. *Amen.* 

















#### Your Verse

Galatians 6:9 — "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."

#### **Supporting Scriptures**

- 2 Timothy 4:7 "I have fought the good fight, I have finished the race, I have kept the faith."
- Hebrews 12:1 "Let us run with perseverance the race marked out for us."







### Devotional: Endure in Doing Good with Perseverance

Perseverance is essential to walking wisely through prolonged conflict. Sometimes, resolution or justice feels far off, and weariness threatens to take hold.

Paul encourages believers to persist in doing good, assuring a harvest will come in God's timing. Like an athlete who finishes the race, we must keep faith and steady effort.

Draw on God's strength to press on wisely, maintaining integrity, prayer, and humility. Your perseverance exemplifies faith and honors God amid difficulty.







# Reflect and Apply

| 1. | Where do I feel weary or tempted to give up in this conflict? |
|----|---|
|    |   |
|    |   |
|    |   |
| 2. | What motivates me to persevere with godly wisdom?             |
|    |   |
|    |   |
| 3. | How can I sustain endurance in prayer and righteous action?   |
|    |   |
|    |   |







# **Journaling Prompts**

| 1. | Write about times perseverance led to blessings.           |
|----|--|
|    |  |
|    |  |
|    |  |
| 2. | List sources of encouragement and strength in hard times.  |
|    |  |
|    |  |
| 3. | Plan personal reminders or rituals to help maintain focus. |
|    |  |
|    |  |







### Prayer for Today

**Lord, strengthen me to persevere in doing what is right.** When I feel weary, renew my spirit and remind me of the harvest You promise. Help me finish well, keeping faith and wisdom at the forefront. *Amen.* 









# Day 21: Trusting God's Ultimate Justice









Day 21: Trusting God's Ultimate Justice

#### Your Verse

Romans 12:19 — "Do not take revenge, my dear friends, but leave room for God's wrath, for it is written: 'It is mine to avenge; I will repay,' says the Lord."

#### **Supporting Scriptures**

- Psalm 37:5 "Commit your way to the LORD; trust in him and he will do this."
- Hebrews 10:30 "For we know him who said, 'It is mine to avenge; I will repay,' and again, 'The Lord will judge his people.'"







Day 21: Trusting God's Ultimate Justice

### Devotional: Rest in God's Sovereign Justice

**After all efforts, trust God to bring ultimate justice.** We are called not to seek revenge but to leave judgment in God's hands. This principle applies deeply in business conflicts where the desire for vindication is strong.

Committing your way to the Lord includes trusting His timing and justice beyond human control. This trust frees your heart from bitterness and empowers you to walk forward in peace.

Rest in God's sovereignty today, confident that He will act justly on your behalf.







Day 21: Trusting God's Ultimate Justice

# Reflect and Apply

| 1. | Do I struggle with vengeance or bitterness toward my partners? |
|----|--|
|    |  |
|    |  |
|    |  |
| 2. | How can trusting God's justice bring freedom and peace?        |
|    |  |
|    |  |
|    |  |
| 3. | What steps help me surrender control and rest in Him?          |
|    |  |
|    |  |







Day 21: Trusting God's Ultimate Justice

# **Journaling Prompts**

| 1. | Write about your feelings regarding God's justice and timing. |
|----|---|
|    |   |
| 2. | List ways to release bitterness and forgive genuinely.        |
|    |   |
| 3. | Create a prayer or declaration of trust in God's sovereignty. |
|    |   |







Day 21: Trusting God's Ultimate Justice

## Prayer for Today

**Lord, I choose to trust You for justice, leaving revenge to You alone.** Help me surrender my desire for control and rest in Your perfect plans. Fill me with peace and free me from bitterness. I commit my way to You, confident that You are faithful to act. *Amen.* 









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